

## Register of Interests

Name	Name of Close Relative/ Household Member (if interest held by them) and relationship	Name of Organisation in which interest is held	The Nature of the Interest (e.g. trustee, employee)	An indication as to whether any trading transactions are likely to arise
<b>Board</b>				
<b>Adrian Bell</b>		The Royal Navy and Royal Marines Charity	CE	
<b>Anais Reding</b>	NONE	Department for International Trade	Employee	NONE
<b>Andrew Ward</b>		Barclays Bank PLC and Barclays Bank UK PLC	Shareholder; Employee and director of subsidiaries	Barclays are bankers to FiMT
		RAF Air Cadets	Civilian Instructor (Volunteer)	
<b>David Murray</b>	NONE	RAFBF	Employee	NONE
		Armed Forces Parliamentary Trust	Trustee	
		Confederation of Service Charities	Member of the Executive Board	
		Alexander Duckham Memorial Trust	Trustee	
<b>Deirdre Mills</b>		Cobseo	Executive Board Member	
		The Poppy Factory	CEO	The Poppy Factory is a current FiMT grant holder
<b>Hans Pung</b>	Caroline L.R Pung – Wife. Dir of Ideas 2 Impact, Ltd.	IDEAS2IMPACT LIMITED	Director	NONE
		RAND EUROPE CIC	Director and Employee	RAND Europe CIC is a former FiMT grant holder
		RAND EUROPE UK	Director	
		RAND EUROPE (EU) AISBL	Director	
<b>Isobel Brown</b>	NONE	Glencairn Consultants Ltd	Director and Employee	NONE
		X Forces	Consultant	Consultancy work on potential IT system
<b>John McColl</b>	NONE	Cobseo	Executive Chairman	
		Armed Forces Covenant Trust	Board Member	
<b>Martin Rutledge</b>	NONE	ABF The Soldiers Charity	CE	Landlord of FiMT
		Cobseo	Director	
		Officers' Association	Trustee	
		Army Dependants Trust	Trustee	
		Combined Cadet Force	Vice President	
		Royal Commonwealth Ex-Services League	Associate	

<b>Neil Greenberg</b>	NONE	Defence Committee's Armed forces and veterans' mental health inquiry	Special Adviser	Acting as a special adviser to the Defence Committee's Armed forces and veterans' mental health inquiry.
		Walking with the Wounded	Trustee	
		Royal College of Psychiatrists	Unpaid college lead on military and veterans' health	
		March on Stress Ltd	35% Share owner (private company)	
		Psych Health Solutions Limited	30% Share owner (private company)	
		Kings College London	Contractor and Professor.	I intend to be upfront with any conflicts as they arise and the Chairman and CE of FiMT are already aware of these conflicts. It is only with my relationship with King's College London that I might stand to receive any sizeable income for work (likely to be research based) from FiMT if I worked on a FiMT funded project. This would clearly be discussed in an upfront manner and I would not be involved in any decisions related to such a grant.
<b>Nick Roberts</b>	NONE	Travis Perkins PLC	Chief Executive Officer	NONE
<b>Richard Harries</b>	NONE	St Mary's University	Visiting Senior Fellow	It is possible (but quite unlikely) that one or more of these organisations might apply for a FiMT grant.
		Institute for Community Studies	Member, Advisory Council	
		Cartias Social Action Network	Trustee	
		NCVO	Member, Advisory Council	
<b>Ross Campbell</b>	Jennifer Murray – Wife. Trustee of the Bobby Jones Trust	Charity for Civil Servants	Trustee and Treasurer	

Lay Advisers				
Nicholas Lambert		Sarasin & Partners LLP	Personal portfolio under management	NONE
		Cazenove Capital		
Richard Gray				NONE
Sara Baade		Army Families Federation	Employee	
		Army Dependants Trust	Trustee	
		Annington Homes	Trustee	
		Armed Forces Charity Advisory Company	Director	
Executive				
Ray Lock (CE)		Stoll	CE Ray Lock is a Trustee of Sir Oswald Stoll Foundation	Stoll is a FiMT grant holder
		Cobseo	Director	Cluster grant holder

### Policy Statement

All Board and Committee members of FiMT, and the executive team, will strive to avoid any conflict of interest between the interests of the organization on the one hand, and personal, professional, and business interests on the other. This includes avoiding actual conflicts of interest as well as the perception of conflicts of interest.