

Staff and Directors – Register of Interests

Name	Name of Close Relative/ Household Member (if interest held by them) and relationship	Name of Organisation in which interest is held	The Nature of the Interest (e.g. trustee, employee)	An indication as to whether any trading transactions are likely to arise
Isobel Brown	NONE	Glencairn Consultants Ltd	Director and Employee	NONE
		X Forces	Consultant	Consultancy work on potential IT system
Hans Pung	Caroline L.R Pung – Wife. Dir of Ideas 2 Impact, Ltd.	IDEAS2IMPACT LIMITED	Director	NONE
		RAND EUROPE CIC	Director and Employee	RAND Europe CIC is a former FiMT grant holder
		RAND EUROPE UK	Director	
		RAND EUROPE (EU) AISBL	Director	
John McColl	NONE	Cobseo	Executive Chairman	
		Armed Forces Covenant Trust	Board Member	
David Murray	NONE	RAFBF	Employee	NONE
		Armed Forces Parliamentary Trust	Trustee	
		Confederation of Service Charities	Member of the Executive Board	
		Alexander Duckham Memorial Trust	Trustee	
Nick Roberts	NONE	Atkins (SNC-Lavalin)	President, Atkins, the Engineering, Design and Project Management Sector of SNC Lavalin Inc	NONE
Anais Reding	None	Government Digital Service, Cabinet Office	Policy and Engagement Lead	NONE
Ross Campbell	Jennifer Murray – Wife. Trustee of the Bobby Jones Trust.	Charity for Civil Servants	Trustee and Treasurer	NONE

Andrew Ward		Barclays Bank PLC and Barclays Bank UK PLC	Shareholder; Employee and director of subsidiaries	Barclays are bankers to FiMT
		RAF Air Cadets	Civilian Instructor (Volunteer)	
Robert Robson		Mary Rose Trust	Member	NONE
		Confederation of Service Charities	Member of the Executive Board	
Major General Martin Rutledge	NONE	ABF The Soldiers Charity	CE	Landlord of FiMT
		Cobseo	Director	
		Officers' Association	Trustee	
		Army Dependants Trust	Trustee	
		Combined Cadet Force	Vice President	
		Royal Commonwealth Ex-Services League	Associate	
Professor Neil Greenberg	NONE	Defence Committee's Armed forces and veterans' mental health inquiry	Special Adviser	Acting as a special adviser to the Defence Committee's Armed forces and veterans' mental health inquiry.
		Walking with the Wounded	Trustee	
		Royal College of Psychiatrists	Unpaid college lead on military and veterans' health	
		March on Stress Ltd	35% Share owner (private company)	
		Psych Health Solutions Limited	30% Share owner (private company)	
		Kings College London	Contractor and Professor.	I intend to be upfront with any conflicts as they arise and the Chairman and CE of FiMT are already aware of these conflicts. It is only with my relationship with King's College London that I might stand to receive any sizeable income for work (likely to be research based) from FiMT if I worked on a FiMT funded project. This would clearly be discussed in an upfront manner and I would not be involved in any decisions related to such a grant.

Deirdre Mills		Cobseo	Executive Board Member	
		The Poppy Factory	CEO	The Poppy Factory is a former FiMT grant holder
Ray Lock (CE)		Stoll	CE Ray Lock is a Trustee of Sir Oswald Stoll Foundation	Stoll is a FiMT grant holder
		Cobseo	Director	Cluster grant holder
Tina McKay (CO)			Colchester Prospective Parliamentary Candidate (PPC)	NONE

Policy Statement

All Board and Committee members of FiMT, and the executive team, will strive to avoid any conflict of interest between the interests of the organization on the one hand, and personal, professional, and business interests on the other. This includes avoiding actual conflicts of interest as well as the perception of conflicts of interest.