

## Staff and Directors – Register of Interests

Directors Name	Name of Close Relative/ Household Member (if interest held by them) and relationship	Name of Organisation in which interest is held	The Nature of the Interest (e.g. trustee, employee)	An indication as to whether any trading transactions are likely to arise
<b>Isobel Brown</b>	NONE	Glencairn Consultants Ltd	Director and Employee	NONE
		X Forces	Consultant	Consultancy work on potential IT system
<b>Andrew Cowan</b>	NONE	TC Young Solicitors LLP	Partner	NONE
		Lowland Reserve Forces and Cadets Association.	Chairman	
		Erskine Hospital (Scottish Charity)	Company Secretary	
<b>Hans Pung</b>	Caroline L.R Pung – Wife. Dir of Ideas 2 Impact, Ltd.	IDEAS2IMPACT LIMITED	Director	NONE
		RAND EUROPE CIC	Director and Employee	RAND Europe CIC is a former FiMT grant holder
		RAND EUROPE UK	Director	
		RAND EUROPE (EU) AISBL	Director	
<b>John McColl</b>	NONE	Cobseo	Executive Chairman	
		Covenant Fund National Panel	Board Member	
<b>David Murray</b>	NONE	RAFBF	Employee	NONE
		Armed Forces Parliamentary Trust	Trustee	
		Confederation of Service Charities	Member of the Executive Board	
		Alexander Duckham Memorial Trust	Trustee	
<b>Nick Roberts</b>	NONE	Atkins (SNC-Lavalin)	President, Atkins, the Engineering, Design and Project Management Sector of SNC Lavalin Inc	NONE
<b>Anais Reding</b>	None	Government Digital Service, Cabinet Office	Policy and Engagement Lead	NONE
<b>Ross Campbell</b>	Jennifer Murray – Wife. Trustee of the Bobby Jones Trust.	Charity for Civil Servants	Trustee and Treasurer	NONE

<b>Andrew Ward</b>		Barclays Bank PLC and Barclays Bank UK PLC	Shareholder; Employee and director of subsidiaries	
		RAF Air Cadets	Civilian Instructor (Volunteer)	
<b>Robert Robson</b>		Mary Rose Trust	Member	
		Veterans Scotland	Trustee and Director	
		Cobseo	Director	
<b>Major General Martin Rutledge</b>	NONE	ABF The Soldiers Charity	CE	Landlord of FiMT
		Cobseo	Director	
		Officers' Association	Trustee	
		Army Dependants Trust	Trustee	
		Combined Cadet Force	Vice President	
		Royal Commonwealth Ex-Services League	Associate	
<b>Professor Neil Greenberg</b>	NONE	Defence Committee's Armed forces and veterans' mental health inquiry	Special Adviser	Acting as a special adviser to the Defence Committee's Armed forces and veterans' mental health inquiry.
		Walking with the Wounded	Trustee	
		Royal College of Psychiatrists	Unpaid college lead on military and veterans' health	
		March on Stress Ltd	35% Share owner (private company)	
		Psych Health Solutions Limited	30% Share owner (private company)	
		Kings College London	Contractor and Professor.	I intend to be upfront with any conflicts as they arise and the Chairman and CE of FiMT are already aware of these conflicts. It is only with my relationship with King's College London that I might stand to receive any sizeable income for work (likely to be research based) from FiMT if I worked on a FiMT funded project. This would clearly be discussed in an upfront manner and I would not be involved in any decisions related to such a grant.

<b>Deirdre Mills</b>		Cobseo	Executive Board Member	
		The Poppy Factory	CEO	The Poppy Factory is a former FiMT grant holder
<b>Ray Lock(CE)</b>		Stoll	CE Ray Lock is a Trustee of Sir Oswald Stoll Foundation	
		Cobseo	Director	
<b>Tina McKay (CO)</b>			Colchester Prospective Parliamentary Candidate (PPC)	NONE

**Policy Statement**

All Board and Committee members of FiMT, and the executive team, will strive to avoid any conflict of interest between the interests of the organization on the one hand, and personal, professional, and business interests on the other. This includes avoiding actual conflicts of interest as well as the perception of conflicts of interest.