

Register of Interests and Loyalty				
Name	Name of Close Relative/ Household Member (if interest held by them) and relationship	Name of Organisation in which interest is held	The Nature of the Interest (e.g. trustee, employee)	An indication as to whether any trading transactions are likely to arise
Board				
Adrienne Skelton		Adrienne Skelton Consultancy	Sole trader	NONE
Dominic Murphy		Combat Stress	Employee	Combat Stress has secured grants from FiMT
		King’s College London	Honorary contract	Kings College London is a current FiMT grant holder
			Research Conference Organising Committee Chair, King’s Centre for Military Health Research Veterans Mental Health Conferences 2024-2025	FiMT has funded the Veterans Mental Health Conference since 2016
			UK Psychological Trauma Society	Past President and Director
		European Society for Traumatic Stress Studies	President and Director	
Elizabeth Spencer		Citibank	Employee	
Kate McCullough	Husband currently serving Regular Army officer	Cobseo	Employee	
Katie Alpin	John Alpin Dennen (husband), employee at Sky Group Ltd	Which? (The Consumers Association)	Employee	Unlikely
Laura Macleod		WITHYOUWITHME UK LTD	Strategic advisor to assist veterans and their families move into digital careers.	
Russell Hornsby-Clifton		DMA Moneybetter Ltd	Director	None
Stephen Chadwick				None
Tim Hyams		The Army Benevolent Fund	Chief Executive	None anticipated
		Cobseo	Director	
Lay Advisers				
Richard Gray		Beazley	Head of Third Party Capital	NONE
Executive				
Michelle Alston (CE)	Husband currently serving Regular Army officer	Cobseo	Director	Cluster grant holder
		Armed Forces Covenant Fund Trust	Member of the Ethics Advisory Panel	None
		Anglia Ruskin University	Father in law (Nick Alston) is on the Board of Anglia Ruskin University.	ARU is a former FiMT grant holder

Policy Statement

All Board and Committee members of FiMT, and the executive team, will strive to avoid any conflict of interest between the interests of the organization on the one hand, and personal, professional, and business interests on the other. This includes avoiding actual conflicts of interest as well as the perception of conflicts of interest.